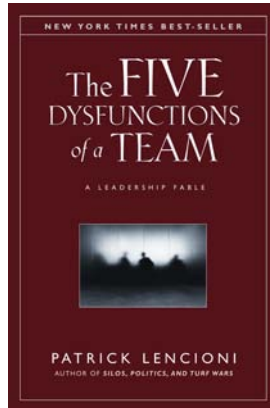


THE FIVE DYSFUNCTIONS OF A TEAM® OVERVIEW



Based on the best-selling leadership fable *The Five Dysfunctions of a Team* by Patrick Lencioni, this is a high-impact two-day workshop for intact teams. Teamwork will be defined as a set of team behaviors, which will be explored through the engagement of team members in the process of assessing their strengths and areas for improvement. Teams will then learn to overcome each of the five dysfunctions with specific research-based best practices. Teams will be equipped with the knowledge and guidance to change behaviors over time to create a high performing team utilizing processes that save time, money, and resources.

THE PROGRAM [what participants should expect]

An engaging workshop delivered to intact teams of up to 20 people, utilizing both classroom and experiential training techniques to provide a truly unique learning experience. Beginning with a 38-item team assessment, the team will explore *The Five Dysfunctions of a Team*, and focus on Building Trust, Engaging in Constructive Conflict, Ensuring Commitment, Embracing Accountability, and Focusing on Results. Obstacles that prevent teamwork will be addressed along with practical strategies and tactics for overcoming them. Teams will learn how to interact in order to accomplish goals by developing a stronger, more synergistic and productive team.

THE PROGRAM INVESTMENT

Tuition for the two-day program is \$6,500.00* for up to 20 people, plus \$99.00 per person which includes customization of the workshop to your desired goals and outcomes, participant workbook, copy of the *Five Dysfunctions of a Team* book, team assessment, MBTI® online instrument and individual profile report with OR DiSC® online assessment and individual report, exploration of the Five Dysfunctions Model, and exercises for all five dysfunctions: building trust, mastering conflict, achieving commitment, embracing accountability, and focusing on results.

*The only other expenses would be meals and snacks during the program, venue for the program, A/V support, and facilitator transportation and lodging.